

MR Radiographer

Job Description and Person Specification

Role	Senior MR Radiographer
Engagement	Contractor / subcontractor engagement under a contract for services, subject to confirmation of employment and tax status.
Primary location	Predominantly North Wales / North West, working at RMS mobile or fixed imaging services and client NHS sites.
Clinical accountability	RMS Clinical Lead and the designated host-site clinical lead / MRI safety structure.
Working pattern	Flexible shift-based delivery. Days, evenings and weekends may be required depending on service need.

Role purpose

To deliver safe, high-quality, patient-centred MRI as an autonomous HCPC-registered radiographer. Working within personal competence, RMS governance, host-site procedures and the local MRI safety framework. The role is intended for experienced contractors who can become safely productive quickly following site and scanner induction.

What excellent performance looks like

- Consistently safe MRI screening and controlled-area practice, with no shortcuts around implant, device or patient safety checks.
- Confident, efficient routine and advanced MRI scanning with strong image quality and protocol discipline, while knowing when to stop and escalate.
- High quality service delivery through gold standard practice standardization specifically relating the PAUSE and check process
- Excellent patient care, including anxious, vulnerable, inpatient, emergency and mobility-limited patients.
- Reliable shift attendance, professional communication and effective integration with host NHS teams.
- Accurate RIS/PACS documentation, incident reporting and complete handover of clinical or equipment concerns.
- A learning mindset demonstrated through CPD, feedback, audit, QA or service improvement.

Key responsibilities

- Perform MRI examinations within documented competence and local authorisation, including appropriate patient preparation, positioning, sequence selection within protocol, image-quality review and post-examination care.

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- Apply MRI safety controls at every attendance, including patient and accompanying-person screening, controlled access, implant/device escalation, removal or securing of unsafe items, hearing protection and RF burn prevention.
- Recognise MR Safe, MR Conditional, MR Unsafe and MR Unlabeled equipment or implant issues and follow the site process for safety decisions and documentation.
- Undertake IV cannulation and contrast-related care only where competence is current and the host medicines framework has authorised the individual for the required activity.
- Recognise and respond to contrast reactions, extravasation, syncope, deterioration, MRI-specific emergencies, fire, projectile events, quench or oxygen-alarm events in accordance with local procedures.
- Optimise image quality and patient tolerance, including appropriate management of motion, artefact, SAR, FOV, resolution, positioning, coil use and approved protocol adjustments.
- Complete accurate RIS/PACS records and timely escalation of urgent findings, incidents, equipment faults or service risks through approved pathways.
- Support CSWs and colleagues through appropriate delegation, supervision and professional communication without transferring tasks beyond their competence or written scope.
- Participate in equipment checks, QA, audit, incident learning and service improvement when required by the service.
- Workflow and worklist coordination in accordance with local contractual requirements and escalation processes.

Scope, governance and safety boundaries

- Current HCPC registration is mandatory for deployment as an MR Radiographer.
- The contractor must work within current knowledge, skills and evidence of competence. A CV or self-declaration does not itself authorise specialist practice.
- Site-specific MRI induction and access authorisation remain mandatory, even for highly experienced MRI radiographers.
- Implant and device scanning, pacemaker work, cardiac MRI and other specialist examinations may only be undertaken where the individual is current, competent and authorised within the host safety framework.
- Contrast or medicines activity requires a lawful local mechanism and individual authorisation. Previous PGD use at another organisation does not transfer automatically.
- The radiographer must stop and escalate where patient safety, MRI safety, staffing, supervision, equipment or environmental conditions are not acceptable.

Person specification

Essential criteria are intended as genuine role requirements. Desirable criteria help identify candidates with additional breadth, but should not be used as hidden essential criteria.

Criterion	Essential	Desirable	Evidence at selection
BSc/Diploma or recognised equivalent qualification in Diagnostic Radiography.	Yes		CV / certificate
Current HCPC registration as a diagnostic radiographer, with registration status compatible with the contracted role.	Yes		HCPC register / CV

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Criterion	Essential	Desirable	Evidence at selection
Recent, substantive post-registration practice in the relevant modality, with evidence of current independent clinical competence.	Yes		CV / screening / reference
Current practical knowledge of MRI safety, including controlled access, static field, projectile risk, RF heating/burn risk, gradient and acoustic hazards, implants/devices and MR Safe/MR Conditional/MR Unsafe concepts.	Yes		Screening / interview
Competent to independently perform a broad routine MRI workload following local induction, including brain, spine, MSK and body MRI.	Yes		CV / screening / competency evidence
Competent in MRI patient screening and able to recognise when implant, device or clinical information requires escalation to the authorised MRI decision-maker.	Yes		Screening / interview
Able to optimise sequences and image quality within authorised protocols, including appropriate consideration of SAR, FOV, resolution, artefact and patient factors.	Yes		Screening / interview
Recent experience of contrast-enhanced MRI and safe response to contrast reactions and extravasation.	Yes		CV / screening
Works within scope, recognises limitations, escalates concerns and maintains accurate clinical records.	Yes		Screening / interview / reference
Current understanding of consent, capacity, safeguarding, infection prevention, moving and handling, information governance and patient-centred care.	Yes		Training / screening
Competent in IV cannulation and contrast-related patient care, or able to evidence recent competence suitable for local authorisation before deployment.	Yes		CV / competency evidence

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Criterion	Essential	Desirable	Evidence at selection
Basic life support and ability to respond appropriately to deterioration, contrast reactions and other clinical emergencies within role.	Yes		Training / screening
Able to work effectively with RMS and host NHS teams, including clear handover and professional challenge where safety is at risk.	Yes		Reference / interview
Able to travel reliably to assigned North Wales locations and meet agreed shift commitments.	Yes		Screening
Experience of mobile, independent or multi-site imaging services.		Yes	CV / interview
Experience across more than one major scanner manufacturer and ability to adapt safely after local induction.		Yes	CV
Evidence of CPD, audit, QA, incident learning, teaching or service improvement.		Yes	CV / portfolio
Welsh language skills.		Yes	Application
Advanced MRI experience such as dynamic/bolus tracking, MRA/MRV, breast MRI, emergency/ITU MRI, small bowel or advanced body imaging.		Yes	CV / interview
Specialist MRI experience with cardiac devices, pacemakers, neurostimulators, aneurysm clips, shunts or cardiac MRI, within an established local governance framework.		Yes	CV / interview

Personal qualities we value

- Clinically confident without being overconfident. The strongest candidates can clearly describe both what they do well and where they would seek advice.
- Safety-led and patient-led, with evidence of maintaining standards during busy or high-pressure shifts.
- Adaptable across different scanners and sites while respecting local protocols rather than relying on previous habits.
- Collaborative with support workers, host staff and RMS governance, with dependable communication and handover.

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Pre-deployment requirements

- Satisfactory identity and right-to-work in UK checks where required, plus contractor onboarding documentation.
- Appropriate DBS check where the placement and duties are eligible and require it.
- Two satisfactory professional references, including a recent clinical manager or senior colleague where reasonably available.
- Evidence of mandatory training, local induction and any role-specific competence or authorisation required by RMS and the host service.
- Agreement to RMS policies, host-site procedures, incident reporting, confidentiality, information governance and clinical governance requirements.

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